

FRCC Weather Cancellation Practices for 2022-2023

November, 2022

For the 2022-2023 academic year, FRCC recognizes the unique challenges and stresses caused by the COVID pandemic. Although we learned how to teach and work remotely, for this year, if the weather warrants, the college will have some true “snow days.” If there is a storm large enough to close all campuses, most employees will have one day without work when we have a weather closure. More details are below.

Please note that we are committed to ensuring that our students master the required competencies in our courses. As always, faculty/instructors should work with students to make up instruction missed due to inclement weather through alternatives such as extra assignments, individual conferences, library assignments, out-of-class work that complements what may be on a syllabus, and use of Desire2Learn.

Typical storm (1 full-day closure of all campuses)

When FRCC closes for one day due to snow or other weather, we will cancel both on-campus and Real-Time-Remote (RTR) classes. Online learners will be notified that courses are still open and accessible; however, students will not be required to participate, and faculty/instructor response times may be adjusted to accommodate for the closure.

All faculty, instructors, and staff will not be expected to work (except for critical personnel).

All students will be notified to check their D2L course shells for updates. Faculty and instructors should post updates in D2L.

Note that some programs will need to continue instruction during a closure, notably nursing clinicals. In those cases, program directors are responsible for communicating to students procedures ahead of time and during a storm.

Major storm (2 days or more closure of all campuses)

After the first day, all RTR classes and online classes will resume. Faculty, instructors, and staff whose job can be performed remotely are expected to work remotely. Most campus classes would move to RTR as much as possible. If extenuating circumstances (e.g., large scale power outages) create a hardship for faculty and instructors to facilitate classes, classes may be canceled.

FRCC Organizational Guideline HR 2.8 discusses pay for employees who cannot perform their jobs at home and pay for critical personnel.

Delayed Opening/Early Closure

All online and RTR classes will meet as scheduled. Campus classes will be canceled using the criteria in our current policy as posted on the Front Range web page. All students will be notified to check their D2L course shells for updates. Classes starting prior to the start time are canceled with the exception of classes that would still have 45 minutes or more of scheduled class time once the campus opens will start when the campus opens. All classes that start on or after the start time run as scheduled.

Staff scheduled to work remotely should do their job during the hours they would normally work.

Staff scheduled to come to campus should work the hours the campus is open. Note that for delayed opening, staff are generally expected to arrive 30 minutes before the time at which classes start.

Single Campus Closure

In the event of a single campus closure, all RTR and online courses will continue as scheduled unless extenuating circumstances (e.g., power outage) create a hardship for the faculty or instructor to facilitate the course. Department chairs need to be notified of any course cancellations.

Staff scheduled to work remotely should continue to work during the hours they would normally work. Staff scheduled to be on campus should check with their supervisors about the potential to work remotely or at another campus. FRCC Organizational Guideline HR 2.8 discusses pay for employees who cannot perform their jobs at home and pay for critical personnel who must report to campus.

Concurrent Enrollment

Concurrent enrollment classes offered at a high school follow protocols agreed upon between the college and the school district and can vary from district to district. Concurrent enrollment instructors should follow the guidance provided by the concurrent enrollment team from your FRCC home campus.